

BUSINESS LEADER

Bheki Mdlalose

Grinaker-LTA



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Full Name: Bhekani Kwazokuhle
Nkululeko Mdlalose

Position: Group MD of Grinaker-LTA

Main Activity of the Company:
Engineering, construction and
concessions

Date and Place of Birth: September 12,
1979, Melmoth, KwaZulu-Natal

Education: Mechanical engineering
degree; MBA

First Job: Engineer-in-training at Fibre
Wound SA

Career History Prior to Current

Position: MD, Aveng Grinaker-LTA
Mechanical and Electrical, and Operating
Group MD at Aveng Grinaker-LTA

Size of First Pay Packet: R2 050 a month

First Job with Present Group: Group MD

Value of Assets under Your Control:
About R560-million

**Number of People under Your
Leadership:** Between 2 000 and 5 000

Management Style: Participative – I
have an open-door policy and encourage
employee input in decision-making

Personal Best Achievement: Being
appointed director of DSE Structural
Engineers (a division of Aveng
Grinaker-LTA) at 28

Professional Best Achievement:
Delivering World Cup stadium roofs on

time for Soccer City,
Moses Mabhida Stadium
and Cape Town Stadium

**Person Who Has Had
the Biggest Influence
on Your Life:** My friends,
Tony Indiveri and Branko
Mdladina, and immediate
family, Ntuli and Bhengu Mdlalose

**Person Who Has Had the Biggest
Influence on Your Career:** Quite a few
people from Aveng and Murray & Roberts,
including Paul Edwards, Kobus Marais,
Eric Diack, Adrian Macartney and Sean
Flanagan

Person You Would Most Like to Meet:
Jack Ma

**Businessperson Who Has Impressed
You Most:** Kevin Hedderwick

Philosophy of Life: Be genuine to people

Biggest Ever Opportunity: To lead
a standalone Grinaker-LTA after the
buyout from Aveng

Biggest Ever Disappointment: Having
to rightsize the business from R8-billion
revenue to R4-billion revenue, owing to
market forces; and letting go of loyal,
long-serving employees

Hope for the Future: Stability within the
political environment, and an integrated
South Africa – this country has a lot of
potential

Favourite Reading: Any book written
by Robin Sharma or Paulo Coelho

Favourite TV Programme: All
SuperSport channels

Favourite Food/Drink: Bacalhau a bras
and sparkling water

Favourite Music: Gospel music

Favourite Sport: Cycling

Favourite Website: YouTube

Hobbies: Running and cycling

Car: Mercedes-Benz

Pets: None

Miscellaneous Dislikes: Pretentious and
selfish people

**Favourite Other South African
Company:** Bidvest

Favourite Foreign Company: Strabag

Married: To Thabile Pearl Mdlalose, since
July 6, 2002

Children: Ayanda, 17; Mbali, 15; Gugu, 9;
Ucabango, 8

Clubs: Jeppe Quondam Sports Club,
Bedfordview Country Club, Mount
Edgecombe Country Club